



JULIA BURNS CONSULTING
building productive and harmonious workplaces



QUALITY MANAGEMENT SOLUTIONS
building productive and harmonious workplaces

Seminar: The Public Interest Disclosure Scheme – how to avoid the pitfalls

The *Public Interest Disclosure Act 2013 (PID Act)* commenced on 15 January 2014. It promotes integrity and accountability in the Australian public sector by encouraging the disclosure of information about suspected wrongdoing, protecting people who make disclosures and requiring agencies to take action.

Both the PID Act and the Commonwealth Ombudsman emphasise the importance of ensuring that public officials (which can include staff of Commonwealth contracted service providers) who make public interest disclosures are supported and protected from adverse consequences; and that such disclosures are properly investigated and dealt with. Put simply – you and your team can't afford not to know about the PID Act and what steps to follow if your Agency receives a PID complaint.

This seminar has been developed by Human Resources and Legal experts and is designed to meet the needs of APS managers at all levels. It will cover:

- a practical outline of the **PID scheme** and what it means for your agency;
- communicating the message to staff that conscientious disclosure about suspected wrongdoing is encouraged because not knowing about it means you can't deal with it;
- the **key risk areas and pitfalls** for your agency, such as:
 - lack of awareness of the legislation, procedures and guidance material,
 - poor quality investigations and reports, and
 - confusion between processes under the PID scheme and other complaints and investigative schemes; and
- most importantly – practical guidance on **how to avoid** these risk areas and pitfalls.

Using their vast experience in strategic HR issues, Julia Burns Consulting and Quality Management Solutions offer a seminar which provides our **Top Ten Tips for avoiding the pitfalls of the PID Scheme**.