



JULIA BURNS CONSULTING
building productive and harmonious workplaces



QUALITY MANAGEMENT SOLUTIONS
building productive and harmonious workplaces

Seminar:

Managing employees with mental health issues

Mental health issues can present significant challenges in the workplace. Managers need to do what they can to support people with mental illness, not exacerbate conditions, and preferably help all staff to thrive at work.

But it can be tough – especially when mental health issues intersect with relationship issues at work, performance and conduct.

Mental illness is a general term which refers to a group of cognitive, emotional and behavioural disorders.

Around 45% of Australians aged between 16 and 85 will experience a mental illness at some point in their life, while one in five Australian adults will experience a mental illness in any given year.

This seminar:

- Outlines managers' legal and other responsibilities
- Discusses how managers can stay resilient as they seek to do the right thing
- Provides guidance about managing the performance of people with mental health issues
- Discusses best practice management principles
- Gives a handy guide to the supports available from a variety of sources
- Recognises the importance of considering the whole team when mental health issues affect one or more members.

Drawing on expertise in this field, and their vast experience in strategic HR issues, Julia Burns Consulting and Quality Management Solutions offer a seminar which provides our **Top Ten Tips for Managing Employees with Mental Health Issues**.